

11 March 1968

NOTE FOR: Mr. Bannerman

SUBJECT : PATB

One of the recommendations of Mr. [] Committee on Professional Manpower concerns the use of the PATB or its equivalent. It is quoted below:

"2. Professional Applicant Test Battery: that the PATB, or its equivalent, be administered to all future junior professionals as part of the selection process. In addition to assisting in selection and placement, it would provide an objective indication of potential which is an important consideration in identifying 'comers'. PATB results would further provide a uniform data base to help evaluate the quality of Agency professional officer input."

"The DD/S&T feels that the use of the PATB should not become mandatory for all junior engineers and scientists until its usefulness with regard to these categories of personnel has been investigated more thoroughly. This Directorate believes that the PATB as presently constituted is applicable primarily to the Career Training Program, and that it will require modification and testing before it becomes widely useful when rating DD/S&T junior personnel. DD/S&T is perfectly willing to work with the Assessment and Evaluation Staff, Office of Medical Services, toward this objective, but does not wish to employ the system until it is satisfied that its use will be beneficial."

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VRT